Trusted IT Talent and Solutions

Astra Solutions is a full service technical staffing provider that enables companies to maximize their productivity, efficiency and profitability. We have a proven record of having helped scores of companies from start-ups to Fortune 500 Corporations achieve unparalleled success over the last several years in every aspect of their staffing needs. We are owned and run by an experienced IT professional with 15 years of hands-on experience in the field, who is committed to your success.

When looking for an IT professional, you want a superstar. We deliver.

Matching Corporate Culture and Interpersonal Chemistry

Matching Technical skills and Requirements

Matching Company Structure and Employee Needs

Astra 5 Star©

Matching Aspirations and Advancement Opportunities

Overall Match Including Intangibles

ASTRAMATCH© PROPRIETARY SCREENING MATRIX

We match the right person for the right job from a technical competency, chemistry and financial standpoint. We know our candidates, what makes them tick and what is important to them.

reach for the stars - reach for astra

astra solutions

WE ARE IT EXPERTS

Astra Solutions offers you contract, contract-to-hire and full time staffing solutions with an emphasis on Quality, Honesty and Integrity. Unlike other staffing firms, Astra Solutions will not try to fit a square peg into a round hole. We only present candidates that have been tech'd and are a fit for your requirements. We are not into wasting your time.

Our professional staffing services include:
- Staff augmentation
- Contract-to-hire
- Permanent placement

We recruit for a variety of skill sets including:
- IT Executives
- Project Managers
- Business Analysts
- Programmers
- Network and database administrators
- IT Support and Help Desk professionals
- Technical writers

Astra Solutions staffing can accommodate all major technology platforms and development tools, including:
- Microsoft .Net
- Java
- Peoplesoft
- Database Administration
- J2EE
- Mainframe
- SQL Server
- Network Engineering
- C++
- AS/400
- Oracle
- Security
- Visual Basic
- Siebel
- Sybase
- and more...

ASTRA 5 STAR© SCREENING AND MATCHING PROCESS

⭐ **We match your technical requirements for the work to be done with the expertise of the candidate.** If you are looking for a person with a given number of years in a specific programming language, we will drill down to the particulars regarding environment, application, language version, etc. that you need before beginning the process, to get it done right.

⭐ **We match your company culture with candidates whose interpersonal skills and chemistry will work within your organization.** We know what it takes for people to work well together, function as a team and get the work done seamlessly, on time and to spec. There are many subtle elements in making a match and our experienced technical recruiting professionals understand those factors very well and find people who are a fit within your organization.

⭐ **We match up the opportunities for career advancement with the candidate's aspirations for direct hire or contract to hire positions.** Turnover can be reduced when there is a career path and people can plan out their professional growth within a company. We often work with our clients to create a career path for their employees.

⭐ **We match your salary structure, ranges and benefits with the candidate's financial requirements.** We understand your need to maintain a certain salary structure within your company and with our knowledge of the marketplace we can determine the degree of difficulty in fitting a person with given skills into that structure.

⭐ **We combine all of the above tangible and intangible elements** into making the best match between our clients and our candidates, be this for a short term contract assignment or a long time career position.

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